

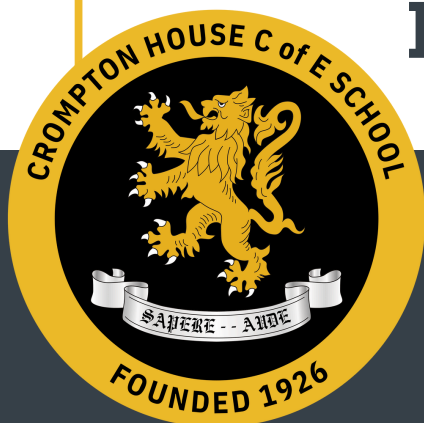


# Crompton House

## Church of England School



## JOB ADVERT INFORMATION PACK





# Welcome

## from the Head of School

Thank you for your interest in the post of Second in Department in Geography at the Crompton House Church of England School.

This is an exciting and challenging role. It is a post for a dedicated, energetic and creative professional. The demands will be varied, interesting and developmental, and will put you at the heart of a school committed to providing a unique educational experience rooted in the rich tradition of the Church of England.

The person specification for Second in Department in Geography sets out the key experience, commitment and essential professional skills and qualities that we are looking for.

At Crompton House School, we are committed to providing a unique educational experience rooted in the rich tradition of the Church of England. Our school values of Loving God, Caring for Each Other, and Achieving Excellence are not just words on paper; they are the guiding principles that drive every action, inform every decision, and shape every interaction within our school community, and the person we appoint must be able, with integrity, to uphold and model Christian values.

Working for Crompton House means that you would be part of the Crompton House Church of England Multi Academy Trust, a successful, growing Trust which prides itself on a vision of Educating for Life in All its Fullness. This is an excellent time to join the team as we develop collaborative structure and systems to enhance and support our growing family of schools.

**Susanna Hegarty**





# About

## Crompton House CofE School


Crompton House opened back in 1926 as a gift to the community from Miss Crompton and Miss Ormerod who wished to provide a Christian School for local children and today, they would feel proud to see the achievements that the school has produced over the last ninety-eight years.

As a Christian school, our ethos stresses the importance of care, courtesy and consideration and the relationship that exists between the school and parents is extremely important to us. Our mission is to foster excellence in both academic and personal growth while embracing the inclusive Christian ethos that sets us apart and what makes Crompton House School truly special is the unwavering dedication of our staff and the incredible potential of our students.

We hold ourselves to the highest standards, demanding excellence in everything we do. Our commitment to academic achievement is matched only by our dedication to nurturing well-rounded individuals who leave our school as the best versions of themselves.

# We Offer

## At Crompton House CofE School

- A strong school community that places children, families and staff at the heart of everything we do.
  - A supportive team who will work with and alongside you to achieve the very best.
  - Flexible working arrangements.
  - Free parking on site, but also within 15 minutes walk of Shaw & Crompton Metrolink and 10 minutes drive from Rochdale Railway Station.
  - Access to an Employee Health & Wellbeing Assistance Programme with Kirklees Council.
  - Access to free weekly yoga.
  - Annual leave allowance for non-teaching staff rising in line with non-sickness.
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# Learning & Beyond

## The Classroom at Crompton House

- At Crompton House, each day starts with a collective act of worship which may be form worship, collective worship or Head of Year worship.
- We offer a broad and balanced curriculum with EBacc at the core.

“The school has put in place a well-thought-out curriculum. This ensures that pupils build their knowledge from topic to topic and across subjects. Pupils study a broad range of subjects, including the English Baccalaureate suite of subjects. This prepares them well for the future. In the sixth form, students have an offer of subjects that equip them well to go on to university or into apprenticeships.”

**OFSTED 2024**

- Religious Studies is compulsory within the core curriculum up to GCSE.
- We offer a wonderful variety of activities both inside and outside normal school hours allowing students to develop confidence and excel in different ways. There is something for everyone, and staff are keen to respond to requests for new activities. Throughout the year, there are several competitions ranging from sports to arts, creative design and debating to name but a few. These are fun, but also help to build relationships between students and between students and staff.
- Children who like sport will certainly find the choice and standard unbeatable. Athletics to volleyball, basketball to trampolining – the list goes on and on. Many students take part in teams after school and the school has an enviable record of success at borough and national levels.
- Musical opportunities at Crompton House are among the best that any school can offer, with choirs, orchestras and bands covering all age and ability ranges. We present concerts in school and the local community, as well as taking part in events at the Bridgewater Hall and in Manchester Cathedral.
- Drama Clubs for all ages and abilities help to develop important transferable skills in communication, confidence building and social skills. Students have performed many times with great success at the Shakespeare Schools Festival, and many budding actors have developed their talents in school productions.
- The Duke of Edinburgh's Award Scheme is very popular with students from Year 9 and above, with over two hundred pupils taking part each year. As well as the expedition, which is often the highlight of the award, “service” plays an important part and students make valuable contributions to the community in many diverse ways



# Why CHS

## Is a Great Place to Work - From Staff

At Crompton House, there is a family-like atmosphere, everyone is friendly and inclusive. There is a huge Open-Door policy and CHS is full of opportunity

**CLASSROOM MANAGER**

At CHS, the students are wonderful. The school full of collaborative staff and is definitely well-resourced.

**ASSISTANT HEADTEACHER**

Here at Crompton House, the children are well-behaved and polite and the staff body is extremely supportive with a responsive SLT who are proactive in managing challenges. There are multiple opportunities outside of school for well-being including Pilates; staff football etc. There are lots of opportunities for progression (internal) and CPD progression. Also the food in the canteen is fantastic!

**HEAD OF BUSINESS & ECONOMICS**

Everyday here is different, filled with supportive colleagues with lots of professional and development opportunities. We have amazing students and the SLT are very approachable. They consistently ask staff input to improve the school.

**ADMINISTRATION OFFICER**

When I started at Crompton House, I was made to feel so welcome, I feel very supported in my role as a Teaching Assistant and I feel extremely valued. CHS has a lovely, family feel to it, where you know there is always someone you go to for advice and support. All staff, regardless of their role, are treated equally and respectfully.

**TEACHING ASSISTANT**

At Crompton House, there is a great sense of community. I think this is helped in part by the heritage of the school and how it has been serving the community for nearly 100 years. When you join, you feel you become a part of this story and the journey the school is on.

**TEACHER OF ENGLISH AND MEDIA STUDIES**

